

STATUS OF EMPLOYMENT
EVALUATION

DLA
(LOCAL)

9. To provide an objective and comprehensive record for evaluation of teaching effectiveness that can be used as one of the criteria when reappointment, tenure, or promotion is being considered.
10. To continue to develop a sense of responsibility and to provide a response to the demand for accountability imposed by contractual agreement and *The Faculty Handbook*.
11. To ensure institutional effectiveness.

FREQUENCY

Self evaluations, student evaluations, and division chair evaluations shall be conducted every year for the first three years, again during the sixth and tenth year of service, and then every five years thereafter (15th, 20th, and the like). As part of each evaluation, faculty members shall submit a report to the dean of instructional services containing information regarding:

1. Professional growth;
2. Service to the school; and
3. Service to the profession.

associate deans at the outreach centers shall conduct the division chair evaluations at their locations. Evaluation by the dean of instructional services shall be conducted on an as-needed basis.